

## Top Five Reasons for Absence

### **KCC (Non Schools)**

**2007/08**

	%
<b>1</b> Organic Nervous Disease	19.48%
<b>2</b> Hospital/Medical Appointment	13.39%
<b>3</b> Influenza, Viruses, Coughs and Colds	9.76%
<b>4</b> Gastro-Intestinal	8.60%
<b>5</b> Back and Neck	7.90%

**2006/07**

	%
<b>1</b> Organic Nervous Disease	20.26%
<b>2</b> Hospital/Medical Appointment	11.74%
<b>3</b> Back and Neck	9.96%
<b>4</b> Influenza, Viruses, Coughs and Colds	9.05%
<b>5</b> Lower Limbs, Hips and Feet	6.54%

### **Chief Executives Department**

**2007/08**

	%
<b>1</b> Organic Nervous Disease	14.58%
<b>2</b> Lower Limbs, Hips and Feet	10.82%
<b>3</b> Back and Neck	9.64%
<b>4</b> Influenza, Viruses, Coughs and Colds	9.62%
<b>5</b> Hospital/Medical Appointment	9.47%

**2006/07**

	%
<b>1</b> Organic Nervous Disease	18.76%
<b>2</b> Back and Neck	11.68%
<b>3</b> Lower Limbs, Hips and Feet	11.52%
<b>4</b> Hospital/Medical Appointment	9.20%
<b>5</b> Influenza, Viruses, Coughs and Colds	8.66%

## Children, Families and Education

**2007/08**

	%
<b>1</b> Organic Nervous Disease	22.99%
<b>2</b> Hospital/Medical Appointment	13.99%
<b>3</b> Influenza, Viruses, Coughs and Colds	9.12%
<b>4</b> Gastro-Intestinal	7.64%
<b>5</b> Back and Neck	6.91%

## Communities

**2007/08**

	%
<b>1</b> Organic Nervous Disease	18.94%
<b>2</b> Influenza, Viruses, Coughs and Colds	11.03%
<b>3</b> Hospital/Medical Appointment	9.93%
<b>4</b> Gastro-Intestinal	8.75%
<b>5</b> Back and Neck	7.82%

**2006/07**

	%
<b>1</b> Organic Nervous Disease Hospital/Medical	24.11%
<b>2</b> Appointment Influenza, Viruses, Coughs and	11.25%
<b>3</b> Colds	8.73%
<b>4</b> Back and Neck	8.33%
<b>5</b> Unsure/General	6.71%

**2006/07**

	%
<b>1</b> Organic Nervous Disease Hospital/Medical	21.82%
<b>2</b> Appointment Influenza, Viruses, Coughs and	11.85%
<b>3</b> Colds	10.84%
<b>4</b> Back and Neck	8.97%
<b>5</b> Diarrhoea and Vomiting	7.06%

## Environment and Regeneration

**2007/08**

	%
1 Organic Nervous Disease	13.71%
2 Influenza, Viruses, Coughs and Colds	12.65%
3 Lower Limbs, Hips and Feet	11.83%
4 Hospital/Medical Appointment	10.54%
5 Gastro-Intestinal	9.70%

**2006/07**

	%
1 Organic Nervous Disease	16.84%
2 Lower Limbs, Hips and Feet Influenza, Viruses, Coughs and Colds	12.02%
3 Hospital/Medical Appointment	10.28%
4 Appointment	7.59%
5 Unsure/General	7.46%

## Kent Adult Social Services

**2007/08**

	%
1 Organic Nervous Disease	19.15%
2 Hospital/Medical Appointment	16.11%
3 Influenza, Viruses, Coughs and Colds	9.36%
4 Gastro-Intestinal	9.23%
5 Back and Neck	8.43%

**2006/07**

	%
1 Organic Nervous Disease Hospital/Medical Appointment	17.80%
2 Appointment	13.26%
3 Back and Neck Influenza, Viruses, Coughs and Colds	11.33%
4 Colds	8.37%
5 Lower Limbs, Hips and Feet	7.13%

*Please note: Absence on any given day is shown as one day, regardless of actual hours lost.*

*If someone is absent from more than one job on a given day, the absence is counted as one day against each job.*

*Calculation for calendar days lost = (sickness end date-sickness start date )+1*

*Source: C03 Standard reports*